

# LOWER SCHOOL

## EQUITY, DIVERSITY & INCLUSION ROADMAP



### YEAR 7

BLACK LIVES MATTER

#### AUTUMN

##### CURRICULUM:

- Art: Exploring work of diverse artists, environments, migration
- Ceramics: Identity, religion, exploring work of diverse artists
- English: *The Other Side of Truth* (race, refugeeism, discrimination)
- PSHE: Equity in relationships, tolerance & respect
- RP: Exploring & contrasting faith
- RP: Marriage & rights

##### ENRICHMENT: QEH Values

##### ASSEMBLIES/TUTOR TIME:

- Racial & gender equality
- Stereotyping
- Black History Month
- Peer support follow up sessions

##### OTHER:

- QEH Values & Code of Conduct
- School Council (EDI Subcommittee)

#### SPRING

##### CURRICULUM:

- Drama: *The Tempest* (power, colonialism, imperialism, enslavement)
- English: *Literature in Colour* (race, gender, prejudice, discrimination)
- PSHE: Understanding Discrimination & protected characteristics, Black Lives Matter, Human Rights Education Equality

##### ASSEMBLIES/TUTOR TIME:

- LGBTQ+ History Month assembly & tutor time follow up
- International Women's Day
- Peer support follow up sessions

##### VISITS/EVENTS:

- Visit from Bristol Buddhist Centre

##### OTHER:

- School Council (EDI Subcommittee)

#### SUMMER

##### CURRICULUM:

- English: *Girl, Boy, Sea* (gender, immigration)
- History: Religion & Intolerance (The Crusades)
- PSHE: Fundamental British Values

##### ENRICHMENT: Democracy

##### ASSEMBLIES/TUTOR TIME:

- Bystander intervention
- Pride assembly
- Pride tutor time & tutor time follow up

##### VISITS/EVENTS

- RP Visit to Bristol Cathedral

##### OTHER:

- School Council (EDI Subcommittee)

### YEAR 8

#### SUMMER

##### CURRICULUM:

- English: *Refugee Boy* (race, discrimination, prejudice, discrimination), *I Am Malala* (ethnicity, immigration, gender)

##### ASSEMBLIES/TUTOR TIME:

- Bystander intervention
- Pride Assembly & tutor time follow up

##### VISITS/EVENTS:

- RP Visit to Park Row Orthodox
- Synagogue

##### OTHER:

- School Council (EDI Subcommittee)

#### SPRING

##### CURRICULUM:

- Biology: Reproduction
- English: Speeches and rhetoric (disability, race, gender, prejudice, discrimination), *Jo Jo Rabbit* (religion, prejudice, discrimination, the Holocaust)
- Geography: Population & Migration (integration)

##### ASSEMBLIES/TUTOR TIME:

- LGBTQ+ History Month assembly & tutor time follow up
- International Women's Day

##### OTHER:

- School Council (EDI Subcommittee)

#### AUTUMN

##### CURRICULUM:

- English: *The Boy in the Striped Pyjamas* (prejudice, discrimination, religion) *The Tempest* (race, discrimination, gender, colonialism)
- History: Religion (The Reformation)

##### ENRICHMENT:

- Relationships
- Team Building
- Democracy

##### ASSEMBLIES/TUTOR TIME:

- Impact of Racial Stereotypes
- Discrimination of Sport
- Exploring Racism
- Black History Month

##### VISITS/EVENTS

- Art trip to Bristol Museum Natural History Dept (stereotyping of species)

##### OTHER:

- QEH Values & Code of Conduct
- School Council (EDI Subcommittee)

### YEAR 9

#### AUTUMN

##### CURRICULUM:

- Art: Exploring work of diverse artists
- English: *To Kill A Mockingbird* (race, discrimination, prejudice, gender), *The Merchant of Venice* (discrimination, sexuality, prejudice, religion, gender)
- History: Race (Empire & Slavery)

##### ENRICHMENT:

- Democracy
- Slavery Workshop

##### ASSEMBLIES/TUTOR TIME:

- Why are people racist?
- Why are people sexist?
- Gender stereotyping & advertising
- Black History Month

##### VISITS/EVENTS

- Gender Equality workshop with Sixth Form (tbc)

##### OTHER:

- QEH Values & Code of Conduct
- School Council (EDI Subcommittee)

#### SPRING

##### CURRICULUM:

- English: *Funny Boy* (race, religion, sexuality, prejudice, discrimination, gender), Poetry by Rupi Kaur (race, gender, sexuality, prejudice, discrimination, religion)
- Geography: Qatar World Cup & Sportswashing (treatment of LGBTQ+ community)
- History: Race (Empire troops in WW1)
- History: Gender (Women in WW1)

##### ASSEMBLIES/TUTOR TIME:

- LGBTQ+ History Month assembly & tutor time follow up
- White Privilege
- International Women's Day

##### OTHER: School Council (EDI Subcommittee)

#### SUMMER

##### CURRICULUM:

- English: *Curious Incident of the Dog in the Night Time* (disability, gender, discrimination)
- History: Race (The Holocaust)

##### ASSEMBLIES/TUTOR TIME:

- Bystander intervention
- Pride assembly & tutor time follow up

##### VISITS/ EVENTS:

- Gender Equality workshop with Sixth Form (tbc)

##### OTHER: School Council (EDI Subcommittee)

# MIDDLE SCHOOL

## EQUITY, DIVERSITY & INCLUSION ROADMAP

### YEAR 10



#### AUTUMN

**CURRICULUM:**

- Drama: *Refugee Boy* (racism, prejudice and identity)
- English: *Of Mice & Men* (continued into Y11) (examining racism, ageism, sexism, ableism)
- English: Multicultural poetry (continued into Y11)
- History: Treatment of minorities (Nazi Germany)

**ENRICHMENT:**

- Human Rights
- Volunteering with the elderly

**ASSEMBLIES/TUTOR TIME:**

- Everyday racism & Microaggressions
- Unconscious Bias
- Black History Month

**VISITS/EVENTS:**

- Gender Equality workshop with Sixth Form (tbc)
- RP Students talk on Christ: First 2000 years

**OTHER:**

- QEHB Values & Code of Conduct
- School Council (EDI Subcommittee)



#### SPRING

**CURRICULUM:**

- Biology: Fertility, contraception and the menstrual cycle
- History: Migration & Empire
- RP: Marriage & Civil partnerships

**ENRICHMENT:**

- Good Lads workshops

**VISITS/EVENTS:**

- Art trip to RWA: study of diverse art past and present

**ASSEMBLIES/TUTOR TIME:**

- LGBTQ+ History Month Assembly & tutor time follow up
- International Women's Day
- Racism in Sport

**OTHER:**

- School Council (EDI Subcommittee)

#### SUMMER

**CURRICULUM:**

- Photography: Study of racism, study of diverse artists
- Biology: Inheritance & determination of sex

**ASSEMBLIES/ TUTOR TIME:**

- Bystander intervention
- Pride assembly
- Pride tutor time
- Racism and Mental Health

**VISITS/EVENTS:**

- RP Students visit Wesley Chapel
- Careers in Languages Evening
- Bristol Sexpression: workshop on gender and LGBTQ+ rights

**OTHER:**

- School Council (EDI Subcommittee)



### YEAR 11



#### SPRING

**CURRICULUM:**

- Business: Employment legislation and protected characteristics
- RP: Pregnancy
- PSHE: Rights and Responsibilities about Equality (Equality Act 2010)

**ASSEMBLIES/TUTOR TIME:**

- LGBTQ+ History Month Assembly & tutor time follow up
- International Women's Day
- Racism in Sport

**VISITS/EVENTS:**

- Art trip to Oxford: past and present art examining themes such as equality, gender roles etc

**OTHER:**

- School Council (EDI Subcommittee)



#### AUTUMN

**CURRICULUM:**

- PSHE: Characteristics and Legal Status of Long-Term Relationships

**ASSEMBLIES/TUTOR TIME:**

- Racism and mental health
- Unconscious Bias
- Black History Month

**VISITS/EVENTS:**

- RP Students talk on Christ: First 2000 years

**OTHER:**

- QEHB Values & Code of Conduct
- School Council (EDI Subcommittee)



#### SUMMER

**CURRICULUM:**

- PSHE Pregnancy

**ASSEMBLIES/TUTOR TIME:**

- Bystander intervention

**OTHER:**

- School Council (EDI Subcommittee)





# SIXTH FORM

## EQUITY, DIVERSITY & INCLUSION ROADMAP

### YEAR 12

#### BLACK LIVES MATTER

#### AUTUMN

##### CURRICULUM:

- Business: Employment legislation and protected characteristics
- Drama: *Machinal* (gender, suppression of women and 1920s patriarchy in the USA)
- English Literature (continued throughout Y12 and 13): Immigration and gender
- English Language (continued throughout Y12 and 13): Language and ethnicity, gender, sexuality
- Film Studies: *Ex-Machina* (race, gender and social class), *The Dark Knight Rises* (race, spirituality, gender and social class)
- MFL: Modern & traditional values (family structure, religion & belief, marriage & civil partnership, pregnancy & maternity), cultural heritage
- Politics: Protected Characteristics (pressure groups)
- Psychology: Gender, sex, LGBTQ+ and civil rights

##### ASSEMBLIES/TUTOR TIME:

- QEH Values – Sept
- Black History Month – Oct & tutor time follow up

##### VISITS/EVENTS:

- Gender equality mentor workshop – training to support younger pupils on addressing stereotypes
- General Studies – Lewis Wedlock (Masculinity)

##### OTHER:

- QEH Values & Code of Conduct
- School Council (EDI Subcommittee)
- Gender equality ambassadors selected

#### SPRING

##### CURRICULUM:

- Art & Photography: Gender, neurodiversity, including study of diverse artists
- Film Studies: *Whiplash* (race, gender, social class and sexuality)
- MFL: Equal rights (gender, sexual orientation, discrimination)
- Politics: Protected Characteristics (pressure groups)
- Psychology: Attachment, maternity

##### ASSEMBLIES/TUTOR TIME:

- Neurodiversity – Jan
- LGBTQ+ History Month – Feb Assembly & tutor time follow up
- International Women's Day & tutor time follow up – March

##### VISITS/EVENTS:

- Brook: Sexual health talk
- Brook: Preparing for university
- General Studies – Emma Cole (HIV campaigner)
- General Studies – Fernando Desouches – gender in advertising

##### OTHER:

- School Council (EDI Subcommittee)
- Ramadan (info and awareness)

#### SUMMER

##### CURRICULUM:

- Film Studies: *District 9* (race, gender, discrimination, apartheid, sexuality and social class), *The Grandmaster* (race and gender), *Breathless* (sexuality and gender), Short films (examining gender, sexuality, social class, stereotyping, prejudice, race and refugeeism)
- Geography: Changing Places (outsider spaces & exclusion of marginalised groups)

##### ASSEMBLIES/TUTOR TIME:

- Bystander Intervention assembly & tutor time follow up – April
- Peer Support (new team training)
- Pride assembly & tutor time follow up – June

##### VISITS/EVENTS:

- General Studies talk- Sam Burrell (Confidence in sexuality)

##### OTHER:

- School Council (EDI Subcommittee)

### YEAR 13

#### AUTUMN

##### CURRICULUM:

- Drama: *Accidental Death of an Anarchist* (power and corruption)
- MFL: Multiculturalism (Immigration, racism and integration of diverse cultures and faith communities), youth activism and political influence
- Psychology: Gender and cultural bias within research

##### ASSEMBLIES/TUTOR TIME:

- QEH Values – Sept
- Black History Month – Oct & tutor time follow up
- Peer support follow up sessions

##### VISITS/EVENTS:

- Gender equality mentor workshop – training to support younger pupils on addressing stereotypes
- General Studies talk – Lewis Wedlock (Masculinity)

##### OTHER:

- QEH Values & Code of Conduct
- School Council (EDI Subcommittee)

#### SPRING

##### CURRICULUM:

- Economics: Discrimination and fair pay
- History: Race & Gender (civil rights)
- MFL: tolerance and respect within a diverse society, treatment of marginalised groups
- Politics: Protected Characteristics (The Supreme Court)
- Psychology: Relationships (incl. marriage and civil partnership), aggression and gender

##### ASSEMBLIES/TUTOR TIME:

- LGBTQ+ History Month Assembly & tutor time follow up
- Bystander Intervention
- International Women's Day
- Peer support follow up sessions

##### VISITS/EVENTS:

- Brook: Sexual health talk
- Brook: Preparing for university
- General Studies – Emma Cole (HIV campaigner)
- General Studies talk – Fernando Desouches – Gender in advertising

##### OTHER:

- School Council (EDI subcommittee)
- Ramadan (info and awareness)

#### SUMMER

##### ASSEMBLIES/TUTOR TIME:

- Bystander intervention
- Opportunity for feedback post exams on EDI awareness/support given during school since joining QEH (survey)

##### OTHER:

- School Council (EDI subcommittee)